

## Labour Law

Labour law is crucial to everyday business activities, regardless of the size of the company. That is why this legal field is a key priority for us.

As a business-oriented law firm, we advise and represent companies, boards, managing directors and employees and consult on all aspects of labour law. Our advisory services range from drafting complex individual employment contracts and collective agreements, obtaining residence and work permits in Ukraine, handling wage cuts and downsizing to out-of-court settlements, legal representation and litigation.

In M&A transactions, our experts guide our clients through labour law due diligence – analysing all employment relationships in detail, and support our clients in the subsequent structuring of the transaction.

Our attorneys have played a pioneering role in developing a range of trend-setting concepts. They have authored a significant number of publications on labour law, e.g., the study "Managing Directors in Ukraine", which deals in detail with issues including the appointing and dismissing a managing director, restricting his powers of representation and anchoring the so-called principle of dual control.

We provide legal support on every aspect of the labour law. The following list outlines a few of our services:

- Appointing and dismissing managing directors
- Contract negotiations
- Drafting and negotiations of employment contracts
- Performing due diligence as to the compliance with the labour law
- Obtaining residence and work permits
- Wage cuts
- Staff cuts
- Compensation payments
- Dismissal and protection against dismissal
- Closure of the company
- Representation in courts in labour disputes